



ಪ್ರಧಾನ ಮುಖ್ಯ ಆದಾಯ ತೆರಿಗೆ ಆಯುಕ್ತರ ಕಛೇರಿ, ಕರ್ನಾಟಕ ಮತ್ತು ಗೋವಾ ವಲಯ, ಬೆಂಗಳೂರು  
ಕೇಂದ್ರ ಕಂದಾಯ ಭವನ, ನಂ.1, ಕ್ವೀನ್ಸ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560001.

प्रधान मुख्य आयकर आयुक्त का कार्यालय, कर्नाटक एवं गोवा क्षेत्र, बेंगलूरु  
केंद्रीय राजस्व भवन, नंबर 1, क्वींस रोड, बेंगलूरु-560001.

Office Of The Principal Chief Commissioner Of Income Tax, Karnataka & Goa Region, Bengaluru.  
Central Revenue Building, No. 1, Queen's Road, Bengaluru - 560 001.

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F.No.209(20)/2026-27/Pr.CCIT

Dated :18/05/2026

To

All the Heads of Offices in  
Karnataka & Goa Region.

Sir / Madam,

Sub: Modified Assured Career Progression Scheme (MACPS) for the  
Central Government Civilian Employees.

Ref: 1. DoPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009  
regarding MACPS circulated vide this Office Order No. 1031  
dated 14.12.2009 and all other clarifications issued by the DoPT  
from time to time.

2. DoPT OM No.35034/3/2015-Estt.(D) dated 28.09.2016  
circulated vide this Office Order No. 1025 of 2016-17 dated  
04.10.2016.

3. DoPT OM No. 35034/3/2015-Estt.(D) dated 22/10/2019

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The Modified Assured Career Progression (MACP) Scheme was introduced w.e.f 01.09.2008 in pursuance of the recommendations of the 6<sup>th</sup> CPC. In the light of the recommendations of the 7<sup>th</sup> CPC accepted by the Govt. of India, the MACPS will continue to be administered at 10, 20 and 30 years as before. This would be operational w.e.f. 25.07.2016 and MACPS as per the recommendations of the 6<sup>th</sup> CPC would be granted till 24.07.2016.

2. There shall be three financial upgradations under the MACPS as per 7<sup>th</sup> CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier. MACPS will continue to be applicable to all employees up to Higher Administrative Grade (HAG) level except members of Organised Group 'A' Services, subject to the conditions stipulated in DoPT OM. 35034/3/2008-Estt. (D) dated 19.05.2009 & 28.09.2016 & 22/10/2019 and all other clarifications issued by the DoPT from time to time.

3. In this connection, all the Heads of Offices are requested to report the particulars of such cases in the enclosed proforma, who are eligible (both in service / retired) for granting of MACPS based on the above OMs. Proposals, which are pending for grant of MACPS in this Office, shall not be submitted again. The Service Register(s) of the officer(s)/official(s) **shall not be forwarded** along with the proposal, at this stage.

4. In case of MTS, against Column No.8 of the proforma, the following information in respect of each individual may please be reported:

- a. Any penalty was awarded (major or minor) to the individual during the last FIVE years,
- b. Any disciplinary proceedings pending/contemplated against the official,
- c. Personal file maintained, if any, (please send the personal file also),
- d. Any other relevant information.

5. I am directed to request you to submit the proposal(s) in respect of all the eligible officer(s)/officials in the prescribed proforma by **19.06.2026.**

Yours faithfully,



**(ANAND)**

Dy. Commissioner of Income-tax(HQ)(Admn.),  
for Pr. Chief Commissioner of Income-tax,  
Karnataka and Goa Region, Bangalore.

Encl: Proforma for MACPS Proposal.

Copy to: Web Manager for uploading on departmental website.  
PF/File.

## PROFORMA FOR MACPS PROPOSAL

GRANT OF FINANCIAL UPGRADATION IN ACCORDANCE WITH THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES VIDE F.NO.35034/3/2008-ESTT.(D) DATED 19.05.2009 AMENDED VIDE F.NO.35034/3/2015-ESTT.(D) DATED 28.09.2016, 22/10/2019 AND OTHER AMENDMENTS ISSUED FROM TIME TO TIME.

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1. Name of the Officer / Official :
2. Date of Birth :
3. Educational Qualification :
4. Particulars of Initial Appointment (Govt.):
  - a) Date of Joining Govt. Service :
  - b) Name of the Post Appointed :
  - c) Group / Pay Scale with Basic Pay :
5. Particulars of Initial Appointment (IT Dept.):
  - a) Date of Joining Income Tax Department :
  - b) Name of the Post Appointed :
  - c) Group / Pay Scale with Basic Pay :
6. Particulars of Present Post Held:
  - a) Name of the Post Appointed :
  - b) Date of Appointment :
  - c) Group / Pay Scale with Basic Pay :
  - d) Office Address :  
:
  - e) Contact Number :

7. Particulars of promotions earned from the date of initial appointment to the date of appointment to the present post (including in-situ promotion and financial upgradations under ACP / MACP Schemes):

| Sl. No. | Name of the Post Promoted / Financial Upgradations Granted | Date of Promotion / ACP / MACP | Pay Scale with Basic Pay |
|---------|--|--------------------------------|--------------------------|
|         |  |                                |                          |
|         |  |                                |                          |
|         |  |                                |                          |

8. Remarks (if any):

**CERTIFICATE**

Certified that the above particulars have been compiled from the S.R., Acquittance Roll of the Officer / Official and found correct.

Place:  
Date:

Signature with Stamp of the  
Head of the Office/DDO