

F.No.18(6)/2019-20/Pr.CCIT

Office of the
Pr. Chief Commissioner of Income-tax,
Karnataka & Goa Region, 2nd Floor,
C R Building, Queens Road, Bengaluru-1
Telephone No.080-22864273
Fax : 080-22866659
Dated :06.01.2020

OFFICE MEMORANDUM

Sub: One Day strike by Central Government Employees on 8th January 2020 –reg.
Ref: 1) Letter in No. N-1/2018-21 dated 12th December 2019
2) Letter in No.Confdn/Strike/2016-19 dated 12th December 2019

I am directed to communicate that Joint Council of Action (ITEF & ITGOA) vide JCA letter/2018-20 dated 12.12.2019 has given a letter to The Chairman, CBDT, New Delhi & The Cabinet Secretary, New Delhi for one day strike of JCA on 08.01.2020.

2. The instruction issued by DOPT vide F.No.33012/1(S)/2008-Esst(B)(Pt), dated 12.09.2008, prohibits the Government servants from participating in any form of strikes including mass casual leave, go-slow etc or any action that abet any form of strike in violation of rule 7 of CCS(Conduct) Rules, 1964. Further, the apex court has also decreed in several judgements that going on a strike is a grave misconduct under the conduct rules and that misconduct by the Government employees is required to be dealt with accordance with the law. Any employees going on strike in any form would face the consequences which besides deduction of wages/salary, may also include appropriate disciplinary action. CBDT vide letter dated 12.03.2019 has stated that the instructions as referred above be strictly adhered to.

3. In this regard, all the head the office are requested that employees working under your charge may, be suitably informed of the aforesaid instructions under the Conduct Rules issued by DOPT/CBDT New Delhi and other regulation upheld by the Supreme Court and dissuaded from resorting to strike in any form which may hamper Government Work.

4. It is requested to take necessary action against employees who are participating in one day strike on 8th January 2020 which has been called by JCA, as per extant guidelines and ensure timely completion of the work programme and meetings targets. Further the details of such official/ officer participating in strike shall be intimated to this office by 10.01.2020 by 4.00pm.


(PRITHVIRAJ)

Deputy Commissioner of Income Tax(HQ)(Admn.)
for Pr. Chief Commissioner of Income-tax,
Karnataka & Goa Region, Bengaluru.

Copy to :

All the Head of offices, under the Karnataka & Goa region